

Wellness Incentive - 2023

Healthy employees contribute to the strength and success of Bailey Nurseries, Inc. Choices we make can lead to happier and healthier lives both at home and at work. To help maintain and improve overall employee health, Bailey Nurseries, Inc. is pleased to continue the Wellness Incentive Program.

For those enrolled in a health plan at Bailey Nurseries, Inc., the financial incentive will be \$468 for 2024 for those employees who participate in and document certain activities.

For regular full-time employees, the following activities will need to be (or have been done) between October 1, 2022 and September 30, 2023:

1. Complete a preventive physical exam
2. Go to the dentist
3. Participate in a volunteer event or Bailey Nurseries wellness campaign

Then:

- Complete Annual Physical Exam form signed by your doctor confirming the date and nature of the visit
- Complete Annual Dental Exam form signed by your dentist confirming the date and nature of the visit
- Complete the Volunteer Certification
- Complete the Wellness Program Checklist

For forms, access: SharePoint/HR Dept/Employee Forms/Wellness Incentive Forms or contact your HR Department.

Return the forms by October 6, 2023 to Human Resources:

Bailey Nurseries, Inc.
Attention: Joyce Hagensick
1325 Bailey Road
Newport, MN 55055

Upon successful completion of the required activities, your medical premium for **2024** will be reduced by **\$468** for the year (**\$39 per month**). **You must enroll in a Bailey Nurseries medical plan to be eligible.** This is a win-win situation for you and the company. We hope you will participate.

