

# BAILEY

## NURSERIES

၂၀၂၃ မဲဉ်ဒိပ်ခဲဒီးမဲဉ်ကးမဲဉ်ချံအံဉ်စုရဲးအပူၤအကလံၤ  
နံဉ်တဝ်ပှၤမၤတၢ်ဖိအဝီၢ်

မဲဉ်ဒိပ်ခဲအပူၤတခါအံၤနကတၢ်ဟ့ၣ်အံၤဖဲလါယနူၤအါရံၤလိပ်ဝသီ, ၂၀၂၃

### ယုၣ်နါဒိပ်ဟဲသဲခဲပိဝဝအတၢ်ရဲဉ်တၢ်ကျဲလၢတၢ်ကထးထီၣ်နစု

	နကတၢ်ဟ့ၣ်အပူၤလၢ ခဲန့ၢ်အဝီၢ်	နကတၢ်ဟ့ၣ်အပူၤ တလါအဝီၢ်	ဘုလံၣ်တတၢ်မၤစၢၤန့ၢ် နၤတလါတကျိအပူၤ	ပှၤမၤတၢ်ဖိ တၢ်အိၣ်ဆူၣ်အိၣ်ဆူၣ် ခဲန့ၢ်တကျိ	ပှၤမၤတၢ်ဖိ တၢ်အိၣ်ဆူၣ်အိၣ်ဆူၣ် တလါတကျိ	ဘုလံၣ် တၢ်အိၣ်ဆူၣ်အိၣ်ဆူၣ် တလါတကျိ
နီၣ်တဂၤ	\$၁၀၄.၇၀	\$၂၄၈.၅၃	\$၃၉၆.၉၄	\$၉၆.၇၀	\$၂၀၉.၅၃	\$၄၃၅.၉၄
နၤဒီးနမၤ,နဝၤ	\$၂၄၀.၃၆	\$၅၂၀.၇၈	\$၇၇၀.၂၈	\$၂၂၂.၃၆	\$၄၈၀.၇၈	\$၈၀၉.၂၈
နၤဒီးနဖိ	\$၂၂၈.၄၄	\$၄၉၄.၉၆	\$၇၃၂.၀၉	\$၂၀၀.၄၄	\$၄၅၅.၉၆	\$၇၇၀.၀၉
ဟံၣ်ဖိ ဃီဖိ တဒူၣ်	\$၃၆၀.၅၃	\$၇၈၀.၀၅	\$၁,၀၅၅.၀၈	\$၃၄၂.၅၃	\$၇၄၂.၀၅	\$၁၀၉၄.၀၈

### ယုၣ်နါဒိပ်ဟဲသဲခဲပှၤပိဝဝအတၢ်ရဲဉ်တၢ်ကျဲလၢတၢ်ကထးထီၣ်နစု

	နကတၢ်ဟ့ၣ်အပူၤလၢ ခဲန့ၢ်အဝီၢ်	နကတၢ်ဟ့ၣ်အပူၤ တလါအဝီၢ်	ဘုလံၣ်တတၢ်မၤစၢၤန့ၢ် နၤတလါတကျိအပူၤ	ပှၤမၤတၢ်ဖိ တၢ်အိၣ်ဆူၣ်အိၣ်ဆူၣ် ခဲန့ၢ်တကျိ	ပှၤမၤတၢ်ဖိ တၢ်အိၣ်ဆူၣ်အိၣ်ဆူၣ် တလါတကျိ	ဘုလံၣ် တၢ်အိၣ်ဆူၣ်အိၣ်ဆူၣ် တလါတကျိ
နီၣ်တဂၤ	\$၅၉.၀၈	\$၁၂၈.၀၀	\$၄၀၀.၉၄	\$၄၀.၀၈	\$၈၉.၀၀	\$၄၅၀.၉၄
နၤဒီးနမၤ,နဝၤ	\$၁၇၈.၂၂	\$၃၈၆.၁၄	\$၆၉၃.၈၆	\$၁၆၀.၂၂	\$၃၄၇.၁၄	\$၇၃၂.၈၆
နၤဒီးနဖိ	\$၁၆၉.၃၈	\$၃၆၆.၉၉	\$၆၅၉.၄၄	\$၁၅၀.၃၈	\$၃၂၇.၉၉	\$၆၉၈.၄၄
ဟံၣ်ဖိ ဃီဖိ တဒူၣ်	\$၂၆၇.၃၂	\$၅၇၉.၁၉	\$၁,၀၄၀.၇၆	\$၂၄၉.၃၂	\$၅၄၀.၁၉	\$၁,၀၇၉.၇၆

နမ့ၢ်ပှၤဝဲဒၣ်ပှၤပိဝဝယုၣ်နါဒိပ်ဟဲသဲခဲအတၢ်ရဲဉ်တၢ်ကျဲလၢတခါအံၤနကဒီးနကတၢ်ဟ့ၣ်အပူၤအိၣ်ဆူၣ်အိၣ်ဆူၣ်အတၢ်မၤစၢၤအခးတဘျီလၢအမ့ၢ်(HRA),အတၢ်ဆိၣ်ထွဲမၤစၢၤဒီး  
ဘုလံၣ်ဒိပ်ခဲစုဉ်ကးကတၢ်ဟ့ၣ်မၤစၢၤန့ၢ်န့ၢ်မ့ၢ်နီၣ်တဂၤန့ၢ်ဖိဝဝဒီးမ့ၢ်မၤလၢဟံၣ်ဖိဃီဖိတဒူၣ်န့ၢ်၁,၂၀၀န့ၢ်လီၤ.HRAတၢ်ဟ့ၣ်ခိနီၣ်လီၤန့ၢ်မ့ၢ်ဝဲတဝ်အပူၤဒီးသန့ထီၣ် သးလၢ  
တၢ်တီၢ်ကျဲတၢ်မၤန့ၢ်အိၣ်ဆူၣ်အိၣ်ဆူၣ်န့ၢ်လီၤ.နမ့ၢ်တသ့နစုတခါအံၤတၢ်အိၣ်ဆူၣ်အိၣ်ဆူၣ်မ့ၢ်တလဲၤတၢ်ဆါဟံၣ်နီၣ်တကျိတၢ်န့ၢ်နစုသ့ၣ်တဖၣ်အံၤပကတီၢ်ခိနီၣ်ကျဲန့ၢ်လၢအသီတန့ၢ်န့ၢ်လီၤ  
ဒီးပကတီၢ်တၢ်န့ၢ်ကျဲန့ၢ်လၢအပူၤကျိတန့ၢ်ဒီးအသီတန့ၢ်အံၤအယိနစုတအိၣ်ဒၣ်ပိ,၀၀၀န့ၢ်လီၤ.

\*ပှၤလၢအန့ၢ်လီၤလၢဘုလံၣ်တၢ်အိၣ်ဆူၣ်အိၣ်ဆူၣ်တၢ်တီၢ်ကျဲဒီးမၤသကးတၢ်လၢတၢ်အိၣ်ဆူၣ်အိၣ်ဆူၣ်အကရၢဖဲလါအိၣ်ဆူၣ်အိၣ်ဆူၣ်သးလၢ, ၂၀၂၁ဒီးဝဲဒၣ်တၢ်ဒုဝသီ, ၂၀၂၂အကဆူးန့ၢ်  
ဒီးန့ၢ်တၢ်ဝဲတၢ်အိၣ်ဆူၣ်အိၣ်ဆူၣ်အပူၤလၢအအိၣ်ဖျါလၢအဖိခိၣ်တဖၣ်အံၤလၢန့ၢ် ၂၀၂၃န့ၢ်လီၤ.

### ယုၣ်နါဒိပ်ဟဲသဲခဲမဲဉ်ချံတၢ်ရဲဉ်တၢ်ကျဲလၢတၢ်ကထးထီၣ်နစု

	နကတၢ်ဟ့ၣ်အပူၤလၢ ခဲန့ၢ်အဝီၢ်	နကတၢ်ဟ့ၣ်အပူၤ တလါအဝီၢ်
နီၣ်တဂၤ	\$၁.၅၄	\$၃.၃၃
နၤဒီးနမၤ,နဝၤ	\$၃.၀၇	\$၆.၆၆
နၤဒီးနဖိ	\$၃.၃၈	\$၇.၃၃
ဟံၣ်ဖိ ဃီဖိ တဒူၣ်	\$၅.၂၇	\$၁၀.၄၀



## 2023 Medical & Vision Insurance Rates Seasonal Employees

The following rates are effective January 1, 2023

### Medical

#### UnitedHealthcare \$500 Deductible Plan

	Employee Bi-Weekly	Employee Monthly	Bailey Monthly	*Employee Wellness Bi-Weekly	*Employee Wellness Monthly	Bailey Wellness Monthly
<b>Employee Only</b>	\$114.71	\$248.53	\$396.94	\$96.71	\$209.53	\$435.94
<b>Employee + Spouse</b>	\$240.36	\$520.78	\$770.28	\$222.36	\$481.78	\$809.28
<b>Employee + Child(ren)</b>	\$228.44	\$494.96	\$732.09	\$210.44	\$455.96	\$771.09
<b>Family</b>	\$360.53	\$781.15	\$1,155.18	\$342.53	\$742.15	\$1,194.18

#### UnitedHealthcare \$2,500 Deductible Plan

	Employee Bi-Weekly	Employee Monthly	Bailey Monthly	*Employee Wellness Bi-Weekly	*Employee Wellness Monthly	Bailey Wellness Monthly
<b>Employee Only</b>	\$59.08	\$128.00	\$411.94	\$41.08	\$89.00	\$450.94
<b>Employee + Spouse</b>	\$178.22	\$386.14	\$693.86	\$160.22	\$347.14	\$732.86
<b>Employee + Child(ren)</b>	\$169.38	\$366.99	\$659.44	\$151.38	\$327.99	\$698.44
<b>Family</b>	\$267.32	\$579.19	\$1,040.76	\$249.32	\$540.19	\$1,079.76

If you elect the UnitedHealthcare \$2,500 Deductible Plan coupled with a Health Reimbursement Account (HRA), Bailey Nurseries will contribute an annual amount of **\$600 for Single** and **\$1,200 for Family**. The HRA contribution is pro-rated based on plan entry date. The maximum annual HRA rollover amount is \$5,000.

**\*Those who enrolled in a health plan at Bailey Nurseries and participated in the wellness program between October 1st, 2021 and September 30th, 2022 will receive the above wellness rates for 2023.**

### Vision

#### UnitedHealthcare Vision Plan

	Employee Bi-Weekly	Employee Monthly
<b>Employee Only</b>	\$1.54	\$3.33
<b>Employee + Spouse</b>	\$3.07	\$6.66
<b>Employee + Child(ren)</b>	\$3.38	\$7.33
<b>Family</b>	\$5.27	\$11.41