

BAILEY NURSERIES

၂၀၂၃ မှတ်တိုင်ခဲ၊ မဲဒီး မဲဝ်ကးအပူလၢတနံင်အဂီၢ်

Full Time ပူမၤတၢ်ဖိအဂီၢ်

မဲၣ်ဒိၣ်ခဲအပူလၢတခါအံၤနကတၢ်ဟ့ၣ်အိၣ်ဖဲလိယနူၤအါဂံၤထီၣ်ဝသီ ၂၀၂၃

မဲၣ်ဒိၣ်တၢ်ဂၢၢ်

ဟံးသံဖးထန့ၢ်တနံင် \$၅၀၀ အတၢ်ဂံၢ်တၢ်ကျဲလၢတၢ်ကထးထီၣ်နစ

	နကတၢ်ဟ့ၣ်အပူလၢ ခဲန့ၢ်အဂီၢ်	နကတၢ်ဟ့ၣ်အပူလၢ တလါအဂီၢ်	တုလံၣ်ကတၢ်မၤစၢၤန့ၢ် တလါတဘျီအပူ	ပူမၤတၢ်ဖိ တၢ်ဆိၣ်ဆူၣ်ဆိၣ်ချ ခဲန့ၢ်တဘျီ	ပူမၤတၢ်ဖိ တၢ်ဆိၣ်ဆူၣ်ဆိၣ်ချ တလါတဘျီ	တုလံၣ် တၢ်ဆိၣ်ဆူၣ်ဆိၣ်ချ တလါတဘျီ
နီၣ်တဂၤ	\$၁၁၄.၇၀	\$၂၄၈.၅၂	\$၃၉၆.၉၄	\$၉၆.၇၀	\$၂၀၉.၅၂	\$၄၃၅.၉၄
နၤဒီးနမၤ,နၤဝါ	\$၂၄၀.၃၆	\$၅၂၀.၇၈	\$၇၇၀.၂၈	\$၂၂၂.၃၆	\$၄၈၁.၇၈	\$၈၀၉.၂၈
နၤဒီးနဖိ	\$၂၂၈.၄၄	\$၄၉၄.၉၆	\$၇၃၂.၀၉	\$၂၀၀.၄၄	\$၄၅၅.၉၆	\$၇၇၁.၀၉
ဟံၣ်ဖိယီဖိတဒူၣ်	\$၃၆၀.၅၃	\$၇၈၁.၀၅	\$၁,၀၅၅.၀၈	\$၃၄၂.၅၃	\$၇၄၂.၀၅	\$၁၀၉၄.၀၈

\$၂,၅၀၀ ဟံးသံဖးထန့ၢ်အတၢ်ဂံၢ်တၢ်ကျဲ

	နကတၢ်ဟ့ၣ်အပူလၢ ခဲန့ၢ်အဂီၢ်	နကတၢ်ဟ့ၣ်အပူလၢ တလါအဂီၢ်	တုလံၣ်ကတၢ်မၤစၢၤန့ၢ် တလါတဘျီအပူ	ပူမၤတၢ်ဖိ တၢ်ဆိၣ်ဆူၣ်ဆိၣ် ချ ခဲန့ၢ်တဘျီ	ပူမၤတၢ်ဖိ တၢ်ဆိၣ်ဆူၣ်ဆိၣ် တလါတဘျီ	တုလံၣ် တၢ်ဆိၣ်ဆူၣ်ဆိၣ် ချ တလါတဘျီ
နီၣ်တဂၤ	\$၅၉.၀၈	\$၁၂၈.၀၀	\$၄၁၁.၉၄	\$၄၁.၀၈	\$၈၉.၀၀	\$၄၅၀.၉၄
နၤဒီးနမၤ,နၤဝါ	\$၁၇၈.၂၂	\$၃၈၆.၁၄	\$၆၉၃.၈၆	\$၁၆၀.၂၂	\$၃၄၇.၁၄	\$၇၃၂.၈၆
နၤဒီးနဖိ	\$၁၆၉.၃၈	\$၃၆၆.၉၉	\$၆၅၉.၄၄	\$၁၅၁.၃၈	\$၃၂၇.၉၉	\$၆၉၈.၄၄
ဟံၣ်ဖိယီဖိတဒူၣ်	\$၂၆၇.၃၂	\$၅၇၉.၁၉	\$၁,၀၄၀.၇၆	\$၂၄၉.၃၂	\$၅၄၀.၁၉	\$၁,၀၇၉.၇၆

နမ့ၢ်ပုၤဝဲဒၣ် \$၂,၅၀၀ ဟံးသံဖးထန့ၢ်အတၢ်ဂံၢ်တၢ်ကျဲတခါအံၤနကတၢ်ဟ့ၣ်အိၣ်ဆူၣ်ဆိၣ်ချအတၢ်မၤစၢၤအခးတဘျီလၢအမ့ၢ်(HRA), အတၢ်ဆိၣ်ဆူၣ်ဆိၣ်ချအတၢ်မၤစၢၤဒီးတုလံၣ်ဒီပနံၣ်စ့ၣ်ကးကတၢ်ဟ့ၣ်မၤစၢၤန့ၢ်တနံင်န့ၢ်မ့ၢ်နီၣ်တဂၤန့ၢ်ဒီးမ့ၢ်လၢဟံၣ်ဖိယီဖိတဒူၣ်န့ၢ်ဝ,၂၀၀ န့ၣ်လီၤ.နမ့ၢ်တသ့နစ့ၣ်တခါအံၤတၢ်အဒိနမ့ၢ်တလဲၤတခါဟံၣ်နီၣ်တဘျီတၢ်န့ၢ်နစ့ၣ်တဖၣ်အံၤပကစီၢ်နီၣ်တဘျီလၢအသီတနံင်န့ၢ်လီၤ.ဒီးပကတၢ်ဟ့ၣ်န့ၢ်ကုၤနစ့ၣ်လၢအပူလၢတနံင်ဒီးအသီတနံင်အံၤအယိနစ့ၣ်အိၣ်ဒၣ်ပီ.၀၀၀ န့ၣ်လီၤ.

ပူမၤအနုၤလိလၢဘုလံၣ်တၢ်ဆိၣ်ဆူၣ်ဆိၣ်ချတၢ်တၢ်ကျဲဒီးမၤသကးတၢ်လၢတၢ်ဆိၣ်ဆူၣ်ဆိၣ်ချအကရၢဖဲလါအိးကထီၣ်ဘၣ် ၁, ၂၀၂၁ ဒီးလါစးပထုဘၣ် ၃၀, ၂၀၂၂ အကဆူးန့ၢ်ဒီးန့ၢ်ဘၣ်ဝဲဒၣ်တၢ်ဆိၣ်ဆူၣ်ဆိၣ်ချအပူလၢအဆိၣ်ဖျါလၢအဖိခိၣ်တဖၣ်အံၤလၢန့ၢ် ၂၀၂၃ အဂီၢ်န့ၢ်လီၤ.

မဲ

ဟံးသံဖးထန့ၢ်မဲတၢ်ဂံၢ်တၢ်ကျဲ/မဲအပူ

	နကတၢ်ဟ့ၣ်အပူလၢ ခဲန့ၢ်အဂီၢ်	နကတၢ်ဟ့ၣ်အပူလၢ တလါအဂီၢ်	တုလံၣ်ကတၢ်မၤစၢၤန့ၢ် တလါတဘျီအပူ
နီၣ်တဂၤ	\$၂.၆၆	၅.၇၆	\$၃၂.၆၄
ဟံၣ်ဖိယီဖိတဒူၣ်	\$၈.၅၀	\$၁၈.၄၁	\$၁၀၄.၃၅

မဲၣ်ချ/မဲၣ်ဒီး

မဲၣ်ချတၢ်ဂံၢ်တၢ်ကျဲပတီၢ်လၢအဂု/မဲၣ်ချမဲၣ်ကးအပူ

	နကတၢ်ဟ့ၣ်အပူလၢ ခဲန့ၢ်အဂီၢ်	နကတၢ်ဟ့ၣ်အပူလၢ တလါအဂီၢ်
နီၣ်တဂၤ	\$၁.၅၄	\$၃.၃၃
နၤဒီးနမၤ,နၤဝါ	\$၃.၀၇	\$၆.၆၆
နၤဒီးနဖိ	\$၃.၃၈	\$၇.၃၃
ဟံၣ်ဖိယီဖိတဒူၣ်	\$၅.၂၇	\$၁၁.၄၁



2023 Medical, Dental & Vision Insurance Rates Full Time Employees

The following rates are effective January 1, 2023

Medical

UnitedHealthcare \$500 Deductible Plan

	Employee Bi-Weekly	Employee Monthly	Bailey Monthly	*Employee Wellness Bi-Weekly	*Employee Wellness Monthly	Bailey Wellness Monthly
Employee Only	\$114.71	\$248.53	\$396.94	\$96.71	\$209.53	\$435.94
Employee + Spouse	\$240.36	\$520.78	\$770.28	\$222.36	\$481.78	\$809.28
Employee + Child(ren)	\$228.44	\$494.96	\$732.09	\$210.44	\$455.96	\$771.09
Family	\$360.53	\$781.15	\$1,155.18	\$342.53	\$742.15	\$1,194.18

UnitedHealthcare \$2,500 Deductible Plan

	Employee Bi-Weekly	Employee Monthly	Bailey Monthly	*Employee Wellness Bi-Weekly	*Employee Wellness Monthly	Bailey Wellness Monthly
Employee Only	\$59.08	\$128.00	\$411.94	\$41.08	\$89.00	\$450.94
Employee + Spouse	\$178.22	\$386.14	\$693.86	\$160.22	\$347.14	\$732.86
Employee + Child(ren)	\$169.38	\$366.99	\$659.44	\$151.38	\$327.99	\$698.44
Family	\$267.32	\$579.19	\$1,040.76	\$249.32	\$540.19	\$1,079.76

If you elect the UnitedHealthcare \$2,500 Deductible Plan coupled with a Health Reimbursement Account (HRA), Bailey Nurseries will contribute an annual amount of **\$600 for Single** and **\$1,200 for Family**. The HRA contribution is pro-rated based on plan entry date. The maximum annual HRA rollover amount is \$5,000.

***Those who enrolled in a health plan at Bailey Nurseries and participated in the wellness program between October 1st, 2021 and September 30th, 2022 will receive the above wellness rates for 2023.**

Dental

Delta Dental Plan

	Employee Bi-Weekly	Employee Monthly	Bailey Monthly
Employee Only	\$2.66	\$5.76	\$32.64
Family	\$8.50	\$18.41	\$104.35

Vision

UnitedHealthcare Vision Plan

	Employee Bi-Weekly	Employee Monthly
Employee Only	\$1.54	\$3.33
Employee + Spouse	\$3.07	\$6.66
Employee + Child(ren)	\$3.38	\$7.33
Family	\$5.27	\$11.41