



2023 Medical & Vision Insurance Rates Oregon Seasonal Employees

The following rates are effective January 1, **UnitedHealthcare \$500 Deductible Plan**

	Employee Bi-Weekly	Employee Monthly	Bailey Monthly	*Employee Wellness Bi-Weekly	*Employee Wellness Monthly	Bailey Wellness Monthly
Employee Only	\$114.71	\$248.53	\$396.94	\$96.71	\$209.53	\$435.94
Employee + Spouse	\$240.36	\$520.78	\$770.28	\$222.36	\$481.78	\$809.28
Employee + Child(ren)	\$228.44	\$494.96	\$732.09	\$210.44	\$455.96	\$771.09
Family	\$360.53	\$781.15	\$1,155.18	\$342.53	\$742.15	\$1,194.18

UnitedHealthcare \$2,500 Deductible Plan

	Employee Bi-Weekly	Employee Monthly	Bailey Monthly	*Employee Wellness Bi-Weekly	*Employee Wellness Monthly	Bailey Wellness Monthly
Employee Only	\$59.08	\$128.00	\$411.94	\$41.08	\$89.00	\$450.94
Employee + Spouse	\$178.22	\$386.14	\$693.86	\$160.22	\$347.14	\$732.86
Employee + Child(ren)	\$169.38	\$366.99	\$659.44	\$151.38	\$327.99	\$698.44
Family	\$267.32	\$579.19	\$1,040.76	\$249.32	\$540.19	\$1,079.76

If you elect the UnitedHealthcare \$2,500 Deductible Plan coupled with a Health Reimbursement Account (HRA), Bailey Nurseries will contribute an annual amount of **\$600 for Single** and **\$1,200 for Family**. The HRA contribution is pro-rated based on plan entry date. The maximum annual HRA rollover amount is \$5,000.

Kaiser \$1500 Deductible Plan – Oregon Only

	Employee Bi-Weekly	Employee Monthly	Bailey Monthly	*Employee Wellness Bi-Weekly	*Employee Wellness Monthly	Bailey Wellness Monthly
Employee Only	\$112.29	\$243.29	\$407.26	\$94.29	\$204.29	\$446.26
Employee + Spouse	\$304.20	\$659.10	\$642.00	\$286.20	\$620.10	\$681.00
Employee + Child(ren)	\$258.42	\$559.92	\$611.07	\$240.42	\$520.92	\$650.07
Family	\$456.30	\$988.65	\$963.00	\$438.30	\$949.65	\$1,002.00

***Those who enrolled in a health plan at Bailey Nurseries and participated in the wellness program between October 1st, 2021 and September 30th, 2022 will receive the above wellness rates for 2023.**

Vision UnitedHealthcare Vision Plan

	Employee Bi-Weekly	Employee Monthly
Employee Only	\$1.54	\$3.33
Employee + Spouse	\$3.07	\$6.66
Employee + Child(ren)	\$3.38	\$7.33
Family	\$5.27	\$11.41